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NOTICE OF EXEMPTION

State of California
The Natural Resources Agency
California Department of Forestry and Fire Protection (CAL FIRE)

PROJECT TITLE	Groundwork Richmond Urban Forestry Workforce Development - Green Jobs for Richmond!		
PROJECT LOCATION	City of Richmond	**COUNTY**	Contra Costa
LEAD AGENCY	California Department of Forestry and Fire Protection (CAL FIRE)		
CONTACT	Sacramento Headquarters		
ADDRESS	715 P. Street Sacramento, CA 95814	**PHONE**	(916) 214-5420

PROJECT DESCRIPTION

Groundwork Richmond's Green Jobs for Richmond program, funded by CalFire, will hire twenty full-time employees for one year to work on its urban forestry crew. Participants will be paid a living wage plus benefits and receive both online certifications (e.g., OSHA, ISA training) and extensive field experience. The program's core achievement is providing a full year of documented work experience, which, coupled with hard and soft skills training, makes graduates strong candidates eligible for permanent job opportunities in the urban forestry field.

EXEMPTION STATUS

- [x] Categorical Exemption Type/Section: Class 4, §15304 Minor Alterations to Land
- [ ] Statutory Exemption (state code section):
- [ ] Ministerial (§21080(b)(1); 15268)
- [ ] Declared Emergency (§21080(b)(3); 15269(a))
- [ ] Emergency Project (§21080(b)(4); 15269(b)(c))

REASONS PROJECT IS EXEMPT

This project meets the requirements of Class 4 Categorical Exemption (Minor Alterations to Land) Section 15304. Project implementation will result in alterations to the land that are best described as minor in scope. It has been concluded that no exceptions apply which would preclude the use of a Notice of Exemption for this project. The Department has concluded that no significant adverse environmental impacts will occur to aesthetics, agriculture and forest resources, air quality, biological resources, cultural resources, geology and soils, greenhouse gas emissions, hazards and hazardous materials, hydrology and water quality, land use planning, mineral resources, noise, populations and housing, public services, recreation, transportation and traffic, utilities and service systems, or wildfire risk. Documentation of the environmental review completed by the Department is kept on file at CAL FIRE's Headquarters in Sacramento.

DATE RECEIVED FOR FILING

DocuSigned by:
Walter Passmore
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11/10/2025

Walter Passmore, State Urban Forester Date
California Department of Forestry and Fire Protection